

Dance Instructor (No Experience Required | Paid Training | Audition-Based Hiring)

Location: Fargo, ND

Job Type: Full-time / Part-time

Compensation: Base pay + bonuses + growth opportunities

Overview

Fred Astaire Dance Studios® is hiring Dance Instructors to join our growing team. No prior dance teaching experience is required—we provide professional training for the right candidates.

Some of our most successful instructors started with no dance background at all.

This role is ideal for individuals who enjoy working with people, staying active, and developing a skill-based career with strong growth potential.

Hiring Process (Audition-Based)

All candidates begin with a **2-week audition period (approximately 10 hours total)**.

This period is designed to introduce you to our studio environment and teaching approach while allowing us to evaluate fit.

During the audition, you will:

- Observe private and group lessons
- Learn foundational dance techniques
- Practice movement and partner connection with instructors
- Become familiar with our curriculum and expectations

Note: The audition period is educational and observation-based. Candidates do not teach or work with students during this time.

At the conclusion, selected candidates will complete a **paid evaluation lesson** (mock or with a new student). Successful candidates transition into a **paid instructor role** with ongoing training.

Key Responsibilities (Post-Hire)

- Teach private and group dance lessons
- Build relationships with students and support their goals
- Maintain high energy and professionalism in all interactions

- Participate in studio events, parties, and occasional weekends
- Continue developing dance and teaching skills through training

Transferable Skills & Backgrounds

We strongly encourage applicants from the following backgrounds:

- Military / veterans
- Personal trainers, fitness coaches, group fitness instructors
- Athletes or sports coaches
- Teachers or educators
- Performing arts (dance, theater, music)
- Sales, hospitality, or customer service
- Health and wellness professionals

These roles translate well due to experience with:

- Structured learning environments
- Coaching and instruction
- Goal-setting and accountability
- Communication and relationship-building

Qualifications

- Strong interpersonal and communication skills
- Positive, coachable attitude
- Comfortable with physical activity
- Ability to work with a variety of personalities and age groups
- Team-oriented mindset

Compensation & Benefits

- Base pay (commensurate with experience)
- Performance-based bonuses
- Competition and performance opportunities
- PTO / continuing education / wellness support
- Career advancement opportunities

About Us

Fred Astaire Dance Studios® is a national leader in ballroom dance instruction, known for its welcoming, high-energy environment and strong sense of community.

We believe dance is for everybody—and for every BODY.

Apply Today

If you're looking for a unique, active, and people-centered career, we encourage you to apply.